



Barack & Michelle Obama Academy

# GO TEAM MEETING

Tuesday, June 7, 2022 @ 2pm





# MEETING AGENDA



# OPERATION 5-S.T.A.R.: MISSION CRITICAL

2021-2022



STRONG SCHOOLS  
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## MEETING NOTICE

School	Date	Time	Location
Barack and Michelle Obama Academy	6/7/2022	2pm – 3pm	Zoom

Notice Prepared By: A. Cottman

Date Posted: 6/3/2022

## Meeting Agenda

*(agenda may be amended)*

- I. Call to Order
- II. Roll Call; Establish Quorum
- III. Action Items
  - a. Approval of Agenda
  - b. Approval of Previous Minutes
- IV. Discussion Items
  - a. Discussion Item 1: 22-23 Budget
  - b. Discussion Item 2: 2022 Year in Review
    - i. Areas of Strength/Opportunities for Growth
    - ii. MAP Data Highlights
    - iii. 22-23 - Academic Focus Areas for the New Year
  - c. Discussion Item 2: Staff Resiliency
    - i. Turnover/Retention
    - ii. IB Candidacy
- V. Information Items
  - a. Principal's Report
    - i. Vacancies – Hourly Positions
    - ii. Campus Upgrade - Playground
- VI. Announcements
  - a. 2022 – 2023 Open House/First Day of School
- VII. Adjournment

*This meeting will not allow for Public Comment*

Last revised on 6/3/2022



# Barack and Michelle Obama Academy



# **DISCUSSION ITEM #1**

## **BUDGET UPDATES**



# OPERATION 5-S.T.A.R.: MISSION CRITICAL

2021-2022



- **Banking of 4th Grade Teacher Position**
- **Switching from Behavior Specialist to Restorative Practices Coach - No Funding Impact**
- **Addition of Hourly Teacher Tutor @ \$18K**



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# **DISCUSSION ITEM #2**

## **2022 YEAR IN REVIEW**







# **AREAS OF STRENGTH OPPORTUNITIES FOR GROWTH**





# MAP DATA HIGHLIGHTS







# MAP Literacy Data

Fall 2021-2022	180	54%	31%	14%
Spring 2021-2022	171	55%	32%	11%





## MAP Math Data

Fall 2021-2022	178	59%	35%	6%
Spring 2021-2022	171	65%	31%	





## MAP Spring Data

Spring 2021-2022	02	Math	45	62%	33%	
		Reading	45	58%	33%	9%
	03	Math	44	68%	32%	
		Reading	44	59%	23%	14%
	04	Math	48	75%	23%	
		Reading	48	56%	33%	6%
	05	Math	34	50%	38%	12%
		Reading	34	44%	41%	15%





## Impact of Covid on Instruction

- 29.6 % of students absent due to Covid-19 related illness or exposure
  - 254,310 minutes of lost instructional time
- 49.6 % of students absent due to reported illness
  - 205,920 minutes of lost instructional time
- 50% of staff quarantined due to Covid illness or exposure
  - 34% provide direct instruction to scholars





# **22-23 ACADEMIC FOCUS AREAS**







## Focus Areas

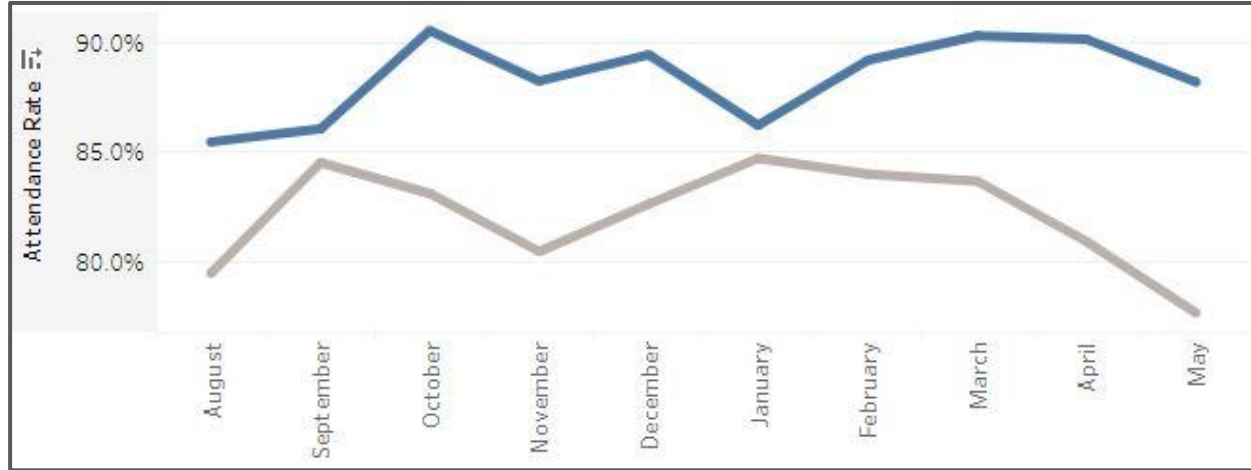
- Restorative Practices to Resolve & Restore Relationships
- Data Driven Instructional Decisions
- Personalized Learning
- Small Group Instruction in Literacy & Mathematics
- IB Journey
- Phonics instruction K-3 classrooms
- Master Scheduling
  - Innovative approach to provide additional professional learning time for teachers







## Attendance Overview



**FY 21: 82.4%**  
**FY 22: 88.3%**

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## Behavior Overview



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# **DISCUSSION ITEM # 3**

## **STAFF RESILIENCY**





# **TURNOVER/RETENTION**





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2021-2022



Schools and educators across the country are facing some of the most significant Human Resource challenges in recent memory



## Fewer undergraduates want to enter the teaching profession

Enrollment has been steadily declining for the past decade, and the pandemic has likely made things worse.



11% 20 percent of institutions reported a decline in new undergraduate enrollment of 11 percent. —AACTE



## Educators that are in schools are experiencing stress and isolation

Schools are understaffing — 80% of teachers report that unfilled job positions have burdened them with additional work obligations. —National Education Association Survey February 2022



90% of teachers say feeling burned out is a serious problem (67% very serious) —National Education Association Survey February 2022



## More educators than ever are thinking about quitting or taking a leave of absence

1 in 4

One in four American teachers reported considering leaving their job by the end of the last academic year. —January Survey by the Rand Corporation



The survey shows that 55% of teachers now say that because of the pandemic, they're going to leave the profession sooner than they'd planned. When the NEA asked the same question last August, the number stood at only 37%. —National Education Association Survey February 2022



Atlanta Public Schools Talent Management Strategy Update

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At APS, our teachers and leaders report similar challenges

**64%** Increase in percentage of staff accessing mental health resources through the Employee Assistance Program website

**32%** Increase in employees' need for financial assistance

**71%** Substitute fill rate percentage dropped by 20 percentage points.

**76%** Principal retention rate. It is important to note 12 of our 14 FY23 principal vacancies were due to promotional advancement.

 Atlanta Public Schools Talent Management Strategy Update



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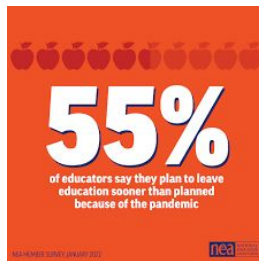


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2021-2022



- **Nationwide Problem**
- **According to the NEA, 55% indicate they will leave the profession sooner than expected**
- **@BaMO roughly 86% of staff returning for 22-23 SY**
- **Reasons for Leaving**
  - **Promotions**
  - **Family Reasons (closer to home, family relocation, etc.)**
  - **Not returning to teaching**



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# IB CANDIDACY



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2021-2022



International Baccalaureate®  
Baccalauréat International  
Bachillerato Internacional

29 April 2022

Robin Christian  
Barack and Michelle Obama Academy  
School code: 062577

Re: Request for candidacy

Dear Robin Christian,

We are pleased to inform you that the application for candidacy for the PYP at Barack and Michelle Obama Academy has been approved as of 29 April 2022. The candidacy period will formally begin as of this date.



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# WHAT THAT MEANS

- During the candidate phase, the school takes actions necessary to fulfill the International Baccalaureate (IB) requirements for authorization.
- The authorization process takes from 2-3 years and is very intensive.



CONSIDERATION  
School information form

REQUEST FOR CANDIDACY  
*Application for candidacy*

IB DECISION ON CANDIDACY

CANDIDACY

WE  
ARE  
HERE

CONSULTATION

REQUEST FOR AUTHORIZATION  
*Application for authorization*

VERIFICATION VISIT

IB DECISION ON AUTHORIZATION

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# PRINCIPAL'S REPORT







**WE'RE  
HIRING!**

## Vacancies:

- 3rd Grade Teacher
- Autism
- Hourly Parent Liaison
- Hourly Art
- Front Office Clerk
- Instructional Paraprofessional







## BaMO Needs A New Playground



- Cost estimated \$60K to \$100K
- District is requiring rubberized mulch @ \$750/square foot
- Currently no APS Funds available
- Grants available





# UPCOMING





## SPREAD THE WORD

**Atlanta Public Schools**  
**TRANSPORTATION + SAFETY & SECURITY**  
**Job Fair**

Growing opportunities to drive our Atlanta Cluster  
DOUGLASS | SOUTH ATLANTA | JACKSON | MARTIN LUTHER KING JR.

**NOW HIRING**

- School Bus Drivers
- School Bus Monitors
- Assistant Transportation Supervisors
- Crossing Guards

**COME MEET WITH US!** GREAT WAGES | FLEXIBLE HOURS | STATE BENEFITS

SATURDAY	SATURDAY	SATURDAY
Douglas Cluster	South Atlanta Cluster	Jackson Cluster
Appleton, Rachel, Sherman	Muldrow, Sherman, King, Miller	

**SATURDAY** Martin Luther King Jr. Cluster  
**SATURDAY** South Atlanta Cluster  
**SATURDAY** Sherman Cluster

Register Today! \$1,000 Signing Bonus!

QR code

**Cluster Job Fair**  
**Saturday, June 18, 2022**  
**KING MIDDLE SCHOOL**  
**9 am - Noon**



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**BARACK & MICHELLE OBAMA ACADEMY**

## REGISTRATION NOW OPEN

Now accepting students for 2023!

Register Online Here

**What you need to Register:**

- Parent/Guardian ID
- Proof of Student Age
- Social Security Card or Waiver
- Proof of Residency
- Immunization
- Certificate of Vision, Hearing & Dental

**FIRST DAY OF SCHOOL**  
**AUGUST 1, 2022**

**FOR MORE INFORMATION CONTACT US TODAY!**

404-802-4200  
@kenya.parmes@apsk12.org

**BaM Academy**

**Open House Schedule**  
**July 29, 2022**  
**Elementary - 9am - 11 am**  
**Middle - 1pm - 3pm**  
**High - 11am - 1pm**

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